



Paraprofessional qualifications and licensing guide

The following provides an overview of the qualifications and licenses required for all paraprofessional positions at Denver Public Schools:

Paraprofessionals

- One of the following valid credentials is required:
 - Copy of official transcript(s) verifying at least 48 semester hours from an accredited college or university
 - Copy of official transcript(s) verifying a conferred associate's degree or higher
 - Copy of high school diploma or GED *and* proof of passing the WorkKeys exam in reading, business writing, and math
 - In Denver, you may schedule your exam with the [Community College of Denver](#) or the [Emily Griffith Technical College at DPS](#)
 - Required scores for passing: Reading – 4; business writing – 3; math – 4

Paraprofessionals (ELA-S)

- Upon receiving an offer of employment to fill a bilingual (Spanish/English) position as a paraprofessional or secretary, your principal, hiring manager or the Department of Human Resources will submit an online request that authorizes you to register for the district's Spanish Language Proficiency (SLP) exam. For additional information, please see the district's English Language Acquisition (ELA) [website](#).

Questions? Contact HR Connect at Connect_HumanResources@dpsk12.org or 720.423.3900
Questions on paraprofessional salaries? Consult the paraprofessional salary schedule on our [employee associations webpage](#) (*note: the current salary schedule can be found under "Denver Federation of Paraprofessionals and Nutrition Service Employees"*)